

# SUMMARY FORM

## COLLECTIVE BARGAINING AGREEMENT PUBLIC SECTOR / NON-POLICE & NON-FIRE

### Section I: Agreement Details

Public Employer: Borough of Collingswood County: Camden  
Employee Organization: Teamsters Local Union No. 830 Employees in Unit: 15  
Base Year Contract Term: 1/1/2012 12/31/2015 New Contract Term 1/1/2016 12/31/2018  
Type of Settlement: ☐ Mediated Settlement ☐ Fact-Finder Recommendation ☒ Voluntary Settlement ☐ Super Conciliation

	Column A Base Year - Total Costs (Last Year of Previous agreement)	Column B New Base Year - Total Costs (First Year of Successor agreement)
<b>Section II: Economic</b>		
Item 1 ..... <u>Salary</u>	<u>\$665,071</u>	<u>\$678,372</u>
Item 2 ..... <u>Increment</u>		
Item 3 ..... <u>Longevity</u>	<u>\$48,818</u>	<u>\$48,865</u>
Item 4 ..... <u>Clothing Allowance</u>	<u>\$4,500</u>	<u>\$4,500</u>
Item 5 ..... <u>On Call Stipend</u>	<u>\$68,808</u>	<u>\$69,984</u>
Item 6 .....		
Item 7 .....		
Item 8 .....		
Item 9 .....		
Item 10 .....		
Item 11 .....		
Item 12 .....		
Any additional items list on separate sheet Additional Items		
<b>Section III: Totals</b> - Sum of costs in each column	<u>\$784,997</u> (Total)	<u>\$801,721</u> (Total)

### Section IV: Analysis of new successor agreement

### NEW AGREEMENT ANALYSIS

Total Base Year (previous agreement)	<u>\$784,997</u>				
Effective Date (m/d/yyyy)	<u>1/1/2016</u>	<u>1/1/2017</u>	<u>1/1/2018</u>		
Percent Increase .....	<u>2%</u>	<u>2%</u>	<u>2%</u>		
Total cost of increase ..	<u>\$18,724</u>	<u>\$18,034</u>	<u>\$18,365</u>		
Total base salary (successor agreement) .....	<u>\$801,721</u>	<u>\$817,755</u>	<u>\$834,110</u>		

### Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) 2.00  
Dollar Impact (average per year over term of agreement) \$16,371.00

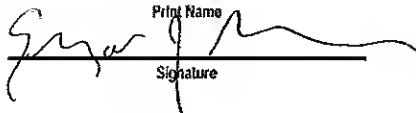
### Section VI

#### Health Insurance (indicate costs associated on each line)

	Base Year	Year 1			
Cost of Health Plan .....	<u>\$273,429</u>	<u>\$273,429</u>			
Employee Contributions .....	<u>\$32,782</u>	<u>\$33,697</u>			
Prescriptions .....					
Dental .....	<u>\$11,004</u>	<u>\$11,004</u>			
Vision .....					

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, she is subject to punishment.

### Section VII

Prepared by: Elizabeth Pigliacelli Title: Chief Finance Officer  
Signature:  Date: 7/19/2016